

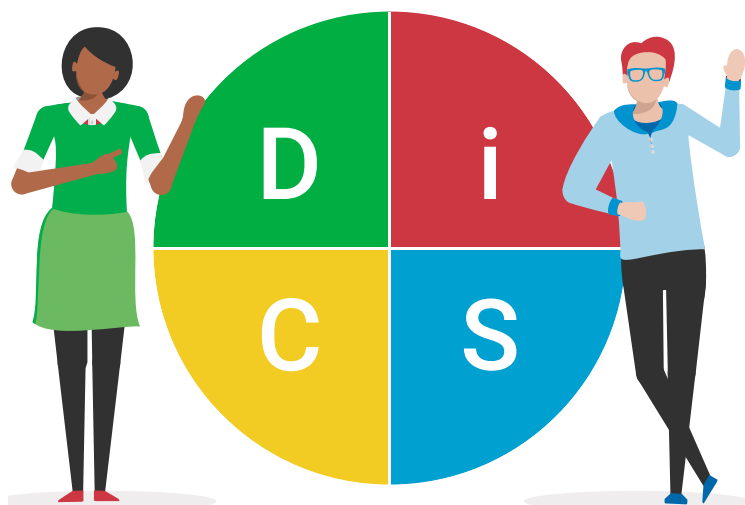
Navigating Change Starts with Your Managers

Empower managers and their teams with the personalized insights they need to thrive during organizational change.



In the landscape of organizational change, the focus is often on strategies, systems, and structures. However, the deeply personal experience of how organizational changes impact their **people** is often overlooked. Fortunately, organizations have a powerful change management resource at their fingertips—**their managers**.

To be effective navigators of change, managers must recognize and address the unique needs of each person on their team. **Everything DiSC® on Catalyst™** can help.

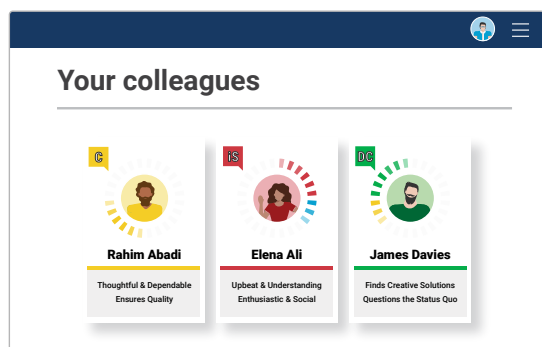


Unlocking Manager Potential

Everything DiSC on Catalyst is a proven training solution that equips managers with the tools they need to guide their teams through change with success. By combining DiSC® with personalized insights and real-world tips, managers can improve 1:1 interactions, unlock team performance, and build alignment across the organization, **inspiring success at all levels of an organization.**

Catalyst™: A Manager's Compass for Navigating Change

Catalyst™ offers managers a simple yet powerful tool to recognize and address the unique needs of each person on their team. With Everything DiSC® on Catalyst, Managers will...

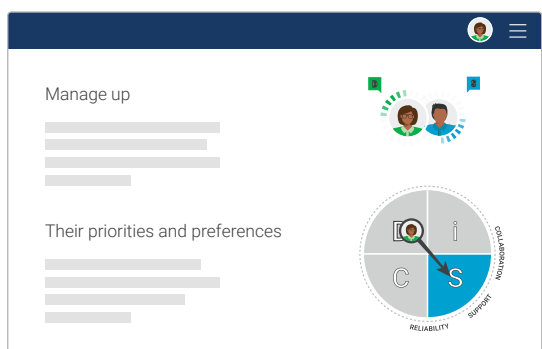
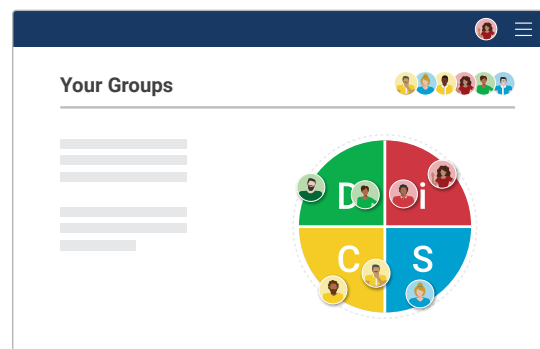


1. Improve 1:1 Interactions:

With the **Your Colleagues** feature, managers will get to know the individuals on their team on a deeper level. Using DiSC®, Managers will learn about the motivators and stressors that influence their colleagues' behaviors. They'll also access real-time tips for more effective interactions with their colleagues across a range of common workplace situations.

2. Unlock Team Performance:

Using the **Your Groups** feature, managers will gain insight into the team dynamics that influence performance. Using DiSC, managers will learn about the strengths and potential blind spots that exist within their team. They'll go further with simple discussion guides to facilitate conversation about personality-based differences, culminating in clear action steps for the future.



3. Navigate the “Messy Middle”:

With **Everything DiSC Management**, managers build the self-awareness and interpersonal skills they need to be effective translators between leadership and implementation teams. Using DiSC, they'll learn to adapt to the needs of each person they encounter—from individual contributors to C-suite executives—helping them drive results in times of change.



Profile Assessments

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